



DIRECTORS' MEETING

Potomac Conference Pathfinders

July 2018

AGENDA

- Director Reports

- Changes to the Organization Chart
- Master Guide Investiture Process
- Volunteers
- Teen Leadership Training Report
- Countdown to Oshkosh

Jeff Cooley

Jeff Cooley

Jeff Cooley

Martha Kiger-Nelson

Jeff Cooley/Holly Cooley

- Area Coordinators' Reports

- Proposed Change to the Points System
- Master Guide Training
- Archery Equipment Requests

Jeff Cooley

Jeff Cooley

Jeff Cooley

- Specialty Coordinators' Reports

- Pathfinder Calendar (Year in Review)
- Camporee Information
- Fair Information
- Training Events
- Pathfinder Bible Experience Information
- Drill and Drum Competition Information

Dick Kiger-Nelson

Dick Kiger-Nelson

Dick Kiger-Nelson

Jeff Cooley/Cesar Payne

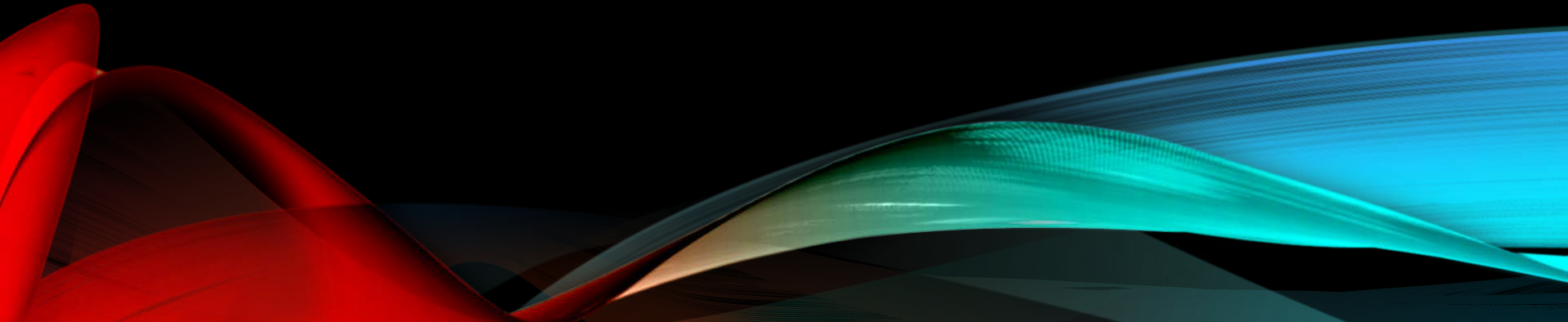
Jeff Cooley/Jeveline Lettsome

Jeff Cooley/Joel Hutchins

- Question and Answer Time

DIRECTOR'S REPORTS

- Changes to the Organization Chart Jeff Cooley
- Master Guide Investiture Process Jeff Cooley
- Volunteers Jeff Cooley
- Teen Leadership Training Report Martha Kiger-Nelson
- Countdown to Oshkosh Jeff Cooley/Holly Cooley



THE ORG CHART

1. The Council-At-Large
 - a. Chaired by the Conference Pathfinder Director
 - b. Comprised of:
 - The Conference Pathfinder Director
 - All Coordinators
 - 1 Potomac Conference Pastor
 - 1 Potomac Conference Educator
 - 2 Club Directors
2. The Administrative Council
 - a. Chaired by the ~~Head Administrative~~ Executive Coordinator
 - b. Comprised of:
 - The Conference Pathfinder Director
 - The Executive Coordinator
 - The Head Area Coordinator
 - The Head Specialty Coordinator
 - The Head TLT Coordinator
 - The Treasurer
 - The Secretary
3. The Area Coordinator Council
 - a. Chaired by the Head Area Coordinator
 - b. Comprised of:
 - The Head Area Coordinator
 - All of the Area Coordinators
 - The Conference Pathfinder Director
 - The Executive Coordinator
4. The Specialty Coordinator Council
 - a. Chaired by the Head Specialty Coordinator
 - b. Comprised of:
 - The Head Specialty Coordinator
 - The Activities Coordinator
 - The Communications Coordinator
 - The Drill & Drum Coordinator
 - The Logistics Coordinator
 - The Honors Coordinator (vacant)
 - The Medical Coordinator
 - The Security Coordinator
 - The PBE Coordinator
 - The Pre-Event Set-up Coordinator (vacant)
 - ~~The Teen Event Coordinator~~
 - **The Outdoor Experience Coordinator**
 - The Training Coordinator
 - The Volunteer Coordinator (vacant)
 - The Worship Coordinator (vacant)
 - The Pathfinder Director
 - The Executive Coordinator
5. The Teen Leadership Training Council
 - a. Chaired by the Head TLT Coordinator
 - b. Comprised of:
 - The Head TLT Coordinator
 - TLT Assistant Coordinators
 - The Pathfinder Director
 - The Executive Coordinator

MASTER GUIDE INVESTITURE PROCESS

Important Notes:

- **There will be NO MORE Investitures on the old 2003 defined requirements**
 - Unless specifically allowed by exception of the Potomac Conference Pathfinder Director, Pastor Sherilyn O'Ffill
 - For 3 years we have included this statement in the Directors' Presentations:
 - Anyone who started the Master Guide program on the old "green" Master Guide program, they must complete the requirements by June 2018.
- All requirements for the 2014 NAD Master Guide Card need to be completed in a 4-year time frame unless there are situations which demand an exception
 - Exception requests should be taken to the Area Coordinator and Conference Pathfinder Director
- Anyone working on the 2014 Master Guide Requirements must submit a completed Potomac Conference Master Guide Portfolio
 - **If you do not follow the process, Potomac Conference will NOT recognize your Investiture**

THE POTOMAC CONFERENCE MASTER GUIDE PORTFOLIO



Potomac Conference Master Guide Portfolio

Required Documentation to be invested as a Master Guide by the Potomac Conference

In an effort to set and maintain a standard of excellence expected of each Master Guide (MG) Candidate, the Potomac Conference Pathfinder Leadership has developed this required MG Portfolio. Each candidate must document their progress along their MG journey in this portfolio. In preparation for Investiture the candidate will submit their portfolio to the Conference MG Committee for review. The committee will evaluate each section and either pass the section or write expectations for further efforts to be completed. Once all sections are passed, the Pathfinder Director will schedule a meeting between the candidate, their mentor, and the MG Committee to discuss the candidate's MG Journey. Upon completion of this discussion the Pathfinder Director will approve the candidate for Investiture and return this portfolio as a journal of their Master Guide discovery.

- We Passed out copies last year
- We set out the PDF in September we will resend PDF this September
- This Portfolio is available in English and in Spanish
- Don't let the 100+ pages scare you. It is mostly journaling space



MASTER GUIDE INVESTITURE PROCESS

Purpose:

- To insure a consistent standard across the conference
- To encourage more staff to work toward their Master Guide by enforcing the concept of local church and club training
- To aid in creating a database of active Master Guides within Potomac



MASTER GUIDE INVESTITURE PROCESS

Process:

- Directors –
 - Let your Area Coordinator know the names and completion level of those staff and/or church members working toward Master Guide
 - Let your Area Coordinator and Pastor O'Ffill know when you have a MG candidate who is within 4 months of Investiture
 - Work with your candidates to assist them in gaining the training and experiences they need to complete their requirements

MASTER GUIDE INVESTITURE PROCESS

Process:

- Coordinators –
 - Keep track of all the Master Guide candidates within your assigned clubs
 - Work **and coordinate** with Club Directors to assist in providing the needed seminars either through teaching or finding teachers
 - Communicate with Pastor O'Ffill or Jeff Cooley as candidates are nearing completion so that we can schedule a Review Meeting

MASTER GUIDE INVESTITURE PROCESS

1. Once the candidate has completed all requirements, they will submit their portfolio to the Potomac Conference Master Guide Committee
2. The Committee will review each section of the portfolio and either pass that section or write detailed notes as to what is lacking and expected to be completed by the candidate
3. If there are additional expectations, the candidate completes this work and resubmits the Portfolio
4. Once the committee has approved all section of the Portfolio, the candidate will then meet with the Pathfinder Director and members of the MG committee for an oral conversation about their Mater Guide Journey
 - This is more conceptual in nature and not a group of people grilling the investiture candidate on small details they should have learned
5. Once that has been completed to the Pathfinder Director's satisfaction, Section 7 of the Portfolio is signed by the Pathfinder Director
6. The candidate may then be Invested at a location and by a person (a Master Guide) of their choosing
 - Any person being invested without completing this process will not be recognized by the conference as a Master Guide

VOLUNTEERS

- To fully staff the Camporee and Fair requires approximately 100 staff members at the Conference level !
 - Currently the Coordinator team (minus those that work with clubs) is about 25 – 30
 - You do the math
- To be successful, to offer the full slate of activities, we need 75 full time volunteers at Camporee and at least 50 at Fair
 - By volunteers I mean adults (Over 21) with leadership skills to run an event
 - We will provide instructions and supplies
 - We need people who can work and think independently to help run the events in a **fun, safe, and learning** environment

HELP !!

VOLUNTEERS

- We need your input
 - We have tried to incentivize via discounts
 - We have tried points incentives
 - Nothing is getting us the level and quality of volunteers we need
- We can hire volunteers
 - But that would significantly raise the cost of events
- We can provide a camporee with less activities and more club time
- We have even discussed removing the fair from the Pathfinder Calendar

HELP !!

VOLUNTEERS

- Is there anything we can do to incentivize clubs to bring volunteers?
 - What do you want/need ?
 - How can we help you help us?
- Do you really want a full agenda of events at camporee and fair?
 - When we have less events we receive criticism
 - When our events are not well run we receive criticism
 - What would you have us do?

I need to hear from you!!

TLT INFORMATION

- Praise God the program is growing
 - We had 63 registered TLTs in Potomac for the 2017-2018 Pathfinder year
 - We hope to see a consistent number for next year
 - Please, if you are going to have a TLT program contact me at mkigernelson@gmail.com or before 9pm at (804) 690-0570
 - We still have some clubs calling older Pathfinders TLTs without offering the necessary training and mentorship
 - It is to our benefit to help TLTs grow their leadership skills and knowledge base and the TLT program can provide structured learning
- We have some exciting upcoming events
 - Teen Barn Party during the camporee
 - October 19-21, 2018 will be our next TLT Convention
 - March 9-10, 2019 will be our TLT Training Lock-In
 - We hope to visit each club with a TLT program this year
 - We are planning a TLT Fun Day in June of 2019

TLT INFORMATION

- Clubs, Please submit your TLT registration packets as soon as you can
 - Shoot for no later than 15 days after your club registration
 - **Deadline is 30 September 2018**
- We encourage all registered TLTs, all teens interested in TLT, and all TLT mentors to attend the **TLT Training on 19-21 October at the Pecometh Riverview Retreat Center in Centreville, Maryland**
 - We will cover the responsibilities expected of our TLTs
 - We want to make sure applicants go into this experience with eyes-open
- The TLT t-shirts are available. Again, talk to Martha if you are interested.

TLT TRAINING

| Location | Faith House | Faith House | Faith House | Grace House | Grace House | Grace House | Grace House |
|-------------------|--|---------------------------|------------------------------|--------------------------|---|-------------------------------------|-----------------------|
| Friday | <u>Administration</u> | <u>Counseling</u> | <u>Outreach</u> | <u>Activities</u> | <u>Teaching</u> | <u>Records</u> | <u>Mentor</u> |
| 6:00 PM-7:00 PM | Registration/Check-In (Faith House) | | | | | | |
| 7:00 PM-8:00PM | Welcome/Worship/Song Service (Faith house) | | | | | | |
| 8:00 PM-10:00 PM | Movie | | | | | | |
| 10:00 PM-10:30 PM | Debrief of Movie | | | | | | |
| | | | | | | | |
| 11:00 PM | Lights Out | | | | | | |
| Sabbath | <u>Administration</u> | <u>Counseling</u> | <u>Outreach</u> | <u>Activities</u> | <u>Teaching</u> | <u>Records</u> | <u>Mentor</u> |
| 8:00 AM-8:45 AM | Breakfast/Announcements/First Aid Kit Check/Warm Fuzzies (Dining Hall) | | | | | | |
| 9:00 AM-10:15 AM | Scheduling & Planning (Dally Mesa) | Building your Unit (Jeff) | Getting the Word our (Holly) | Traveling Safe (Ruth) | Finding & Keeping Instructors (Doug Hess) | Collecting Pathfinder Money (Chuck) | TLT Overview (Martha) |
| 10:15 AM-10:30 AM | Break | | | | | | |
| 10:30 AM-11:45 PM | Sabbath Praise and Worship (Faith House) | | | | | | |
| 12:30 AM-1:30 PM | Lunch/Warm Fuzzies (Dining Hall) | | | | | | |
| 1:30 PM-3:00 PM | | | | | | | |

TLT TRAINING (CONTINUED)

| Location | Faith House | Faith House | Faith House | Grace House | Grace House | Grace House | Grace House |
|-------------------|--|----------------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|---------------|
| Sabbath | <u>Administration</u> | <u>Counseling</u> | <u>Outreach</u> | <u>Activities</u> | <u>Teaching</u> | <u>Records</u> | <u>Mentor</u> |
| 3:00 PM-4:15 PM | Keep it Safe (Doug Hess) | Club Trips (Jeveline) | Speak Out for God (Sherilyn) | Food For Everyone (Jessie) | Planning IA & Honors (Holly) | Keeping Pathfinder Records (Susan) | How To (Jeff) |
| 4:15 PM-4:30 PM | Break | | | | | | |
| 4:30 PM-5:00 PM | Worship (Faith House) | | | | | | |
| 5:00 PM-5:30 PM | COP (Faith House) | | | | | | |
| 5:30 PM-6:15 PM | Supper/Warm Fuzzies (Grace House) | | | | | | |
| 6:30 PM-7:45 PM | Creative Worship (Sherilyn) | Making Unit Plans (Jessie) | Logistics (Haryl) (Grace House) | Logistics (Haryl) (Grace House) | Logistics (Haryl) (Grace House) | Pathfinder Accounting (Chuck) | Q&A (Nesco) |
| 7:45 PM-8:45 PM | | | | | | | |
| 9:00 PM-10:30 PM | SUPER FUN SOMETHING Part 5!!!! (Faith House) | | | | | | |
| 11:00 PM | Lights Out | | | | | | |
| Sunday | <u>Administration</u> | <u>Counseling</u> | <u>Outreach</u> | <u>Activities</u> | <u>Teaching</u> | <u>Records</u> | <u>Mentor</u> |
| 8:00 AM-9:00 AM | Breakfast (Dining Hall) | | | | | | |
| 9:15 AM-9:45 AM | Worship (Faith House) | | | | | | |
| 10:00 AM-11:15 AM | Drill & Command (Joel) | Personal Safety | Planning Outreach (Ruth) | Planning Activities (Nesco) | Interactive Teaching (Jeveline) | Share Pathfinder Details (Susan) | Q & A (Cesar) |
| 11:30 AM-12:00 PM | | | | | | | |
| 12:00 PM | Awards Ceremony (Faith House) | | | | | | |
| 12:30 PM | Sack Lunch Distribution (Faith House) | | | | | | |

COUNTDOWN TO OSHKOSH

- 13 months until "Chosen" the 2019 International Pathfinder Camporee
- **To ensure availability you must buy your tickets before December 31, 2018**
- We have a handout with detailed information and how-to actions to help you get ready for Oshkosh
- Step 1: Have a parents meeting this month or early next month to gauge interest and to let your parents know what is happening and what is expected of them
- Plan on buying Potomac Conference Pins
 - You will not want to miss out on pin trading and we will have a great pin set for you to conduct your trading
 - Look forward to trading for the Potomac Coordinator Pin as well, it will be over-the-top
 - Look for designs, cost information, and ordering forms in September
 - January will be the pre-order deadline, after that the price increases.



OSHKOSH PLANNING

Summer 2018

Meet with staff & start planning
 Take inventory of supplies on hand
 Determine if any items will need to be purchased prior to the Oshkosh Camporee
 Organize fundraisers

Fall 2018

Build excitement for Camporee
 Get commitments from staff and Pathfinders
 Decide on mode of transportation (type, when tickets are needed, transportation for gear, etc.)
 BUY TICKETS by December 31st

Spring 2019

Buy last minute tickets (as available)
 Order Conference and Union pins
 Order backpacks, lanyards, t-shirts & supplies
 Meet with staff and define responsibilities

Summer 2019

Meet with parents to review Pathfinder expectations, schedule and contact details
 Order food and supplies
 Set up medical log and transportation packets (permission & insurance slips for car/bus/plane)





OSHKOSH PLANNING

- Be INTENTIONAL with your planning
 - Spiritual
 - Fun
 - Safety
- Meet with staff to discuss what to expect
 - Facilities
 - Walking
 - Activities/pin trading *Recommend teaching the pin honor prior to camporee
 - Evening program



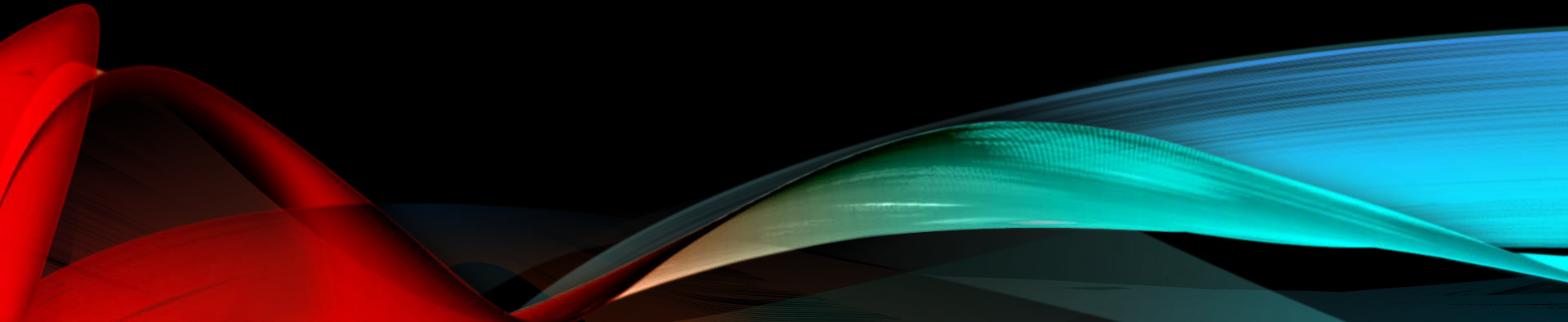
AREA COORDINATOR REPORTS

- Proposed Change to the Points System
- Master Guide Training
- Archery Equipment Requests

Jeff Cooley

Jeff Cooley

Jeff Cooley



PROPOSED CHANGES TO THE POINTS SYSTEM

- Please plan on a minor change in the points system for SWEEPSTAKES, TROPHY and HONOR Club selections

- Currently

- Monthly Points – 320
- Field Trips (4) – 40
- Community Service (4) – 40
- Induction Service – 50
- Camporee – 200
- Pathfinder Sabbath – 50
- **Inspection – 75**
- Fair – 75
- **Investiture – 150**

- Next Year and beyond


- Monthly Points – 320
- Field Trips (4) – 40
- Community Service (4) – 40
- Induction Service – 50
- Camporee – 200
- Pathfinder Sabbath – 50
- **Inspection – 50**
- Fair – 75
- **Investiture – 175**

WHAT IS THE MOTIVATION


1. A desire for Inspection to properly emphasize ministry goals rather than emphasizing perfection
2. A desire to encourage clubs to complete Investiture Achievement (IA)
 - a. Pathfinders without IA is like a meal without the entrée
 - b. It is discouraging to see how many clubs are not investing their young people
10. The recognition that some skills are no longer emphasized in our community and hence neither the club staff nor coordinators are proficient to teach these skills or to evaluate the performance

SO WHAT IS CHANGING

- Uniform Inspection will be a confirmation that all of the club members have the appropriate shirt, pants, shoes, belt, sash and scarf – no more hanging threads or incorrect insignia checks
- Drilling and Marching will be a participation skill – if you attempt to complete the commands you will receive the points
- Those clubs that want to get good, form drill teams and compete in the Drill and Drum Competition in May
- Reduced Points off if you don't have the flags and finials



CLUB INSPECTION FORM



| ATTENDANCE | Points |
|---|--------|
| Number of Pathfinders in attendance | |
| Total number of Pathfinders in club | |
| Pathfinder Attendance | |
| 80% or more Pathfinders present or accounted for – 5 points | |
| 70% or more Pathfinders present or accounted for – 4 points | |
| 60% or more Pathfinders present or accounted for – 3 points | |
| 50% or more Pathfinders present or accounted for – 2 points | |
| Less than 50% Pathfinders present or accounted for – 0 points | |
| Staff Attendance | |
| Sufficient staff to have a 1/6 Staff to Pathfinder ratio – 5 points | |
| Insufficient staff for 1/6 ratio – 0 points | |
| Total Points (Pathfinder + Staff Attendance) | |

| FORMATIONS AND CEREMONIES | Y/N |
|---|-----|
| Director calls Pathfinders to fall into formation just once | |
| Pathfinders fall in at Attention smartly | |
| Pathfinders recite Pledge of Allegiance, saluting the flag | |
| Pathfinders recite the Pathfinder Pledge | |
| Pathfinders recite the Pathfinder Law | |
| Pathfinders sing the Pathfinder Song | |
| Pathfinders are led in opening prayer | |
| Pathfinders are led in an opening worship | |
| Announcements made at opening or closing ceremonies | |
| Closing ceremonies are held and there is a closing prayer | |
| Total Deductions (1/2 point for each No) | |
| Total Points (5 minus Total Deductions) | |

| FLAGS AND MEETING SCHEDULE | Y/N |
|---|-----|
| American flag posted | |
| Pathfinder flag posted | |
| All flags posted in proper order of respect | |
| All flags properly cared for and in good condition | |
| All flags poles the proper height (American flag highest) | |
| Consistent finials (either have them or don't) | |
| Program posted or distributed electronically to staff | |
| Total Deductions (1/2 point for each No) | |
| Total Points (5 minus Total Deductions) | |

| UNIFORM INSPECTION | Deductions |
|--|------------|
| Appropriate shirt or blouse | |
| Black pants w/ belt loops (no jeans or spandex) | |
| Option for Females: *skirts w/ belt loops (club consistent) | |
| *Skirts no shorter than 1 1/2 in. above knee (no jeans or spandex) | |
| Appropriate belt and buckle | |
| Black Shoes (strings also black, heels 2 inches or less, no platforms or stiletto or kitten heels) | |
| Black socks or female hosiery should be their skin tone | |
| Scarf and slide (slide right side up) | |
| No excessive makeup (makeup complementary to skin tone) | |
| No jewelry (including rings, chains, earrings, etc.) | |
| Total Deductions (No more than 1/2 point per category) | |
| Total Points (5 minus Total Deductions) | |

| MOVEMENT, COURTESY AND DISCIPLINE | Y/N |
|---|-----|
| Timely & orderly movement from activity to activity | |
| Silence during formations | |
| Proper salutes when required | |
| Military courtesy when addressed by leaders | |
| Pathfinders are helpful throughout meeting | |
| Pathfinders are respectful of leaders and peers | |
| Pathfinders are well behaved throughout meeting | |
| Commands do not have to be repeated | |
| Pathfinders stay on task throughout meeting | |
| Total Deductions (1/2 point for each No) | |
| Total Points (5 minus Total Deductions) | |

| PARTICIPATION | Y/N |
|---|-----|
| Pathfinders participate in opening exercises | |
| If late, Pathfinders do NOT enter formation until directed | |
| Pathfinders participate in all activities on the day's schedule | |
| Pathfinders display a good attitude during meeting | |
| Pathfinders participate during closing exercises | |
| Pathfinders help set-up activities when requested | |
| Pathfinders help clean up after activities | |
| Pathfinders are attentive during announcements | |
| Total Deductions (1/2 point for each No) | |
| Total Points (5 minus Total Deductions) | |

| DRILLING AND MARCHING | Y/N |
|--|-----|
| Formation: Fall in / Dress Right Dress / Ready Front | |
| Formation: Cover / Recover / Fall Out / Dismissed | |
| Stationary: Parade Rest / Stand at Ease / At Ease / Rest | |
| Stationary: Parade Rest / Prayer Attention / Amen | |
| Facing Movements: Left Face / Right Face / About Face | |
| Salutes: Present Arms / Order Arms | |
| Movement: Open Ranks / Close Ranks March | |
| Movement: Left Flank March / Right Flank March | |
| Movement: Staying in step & in formation while marching | |
| Movement: Ability to halt correctly within 2 steps | |
| Total Points (5 points for drilling if club attempts most of above) | |

| FORMS | Y/N |
|---|-----|
| Forms in a single location/organized for quick access | |
| Standard Health & Medical Consent form for all Pathfinders | |
| Every Pathfinder has a current Application form | |
| Every Pathfinder has a current photo ID for off-site events | |
| Every Pathfinder has an Insurance Card or Waiver on file | |
| Every TLT has a current Application form | |
| Total Deductions (1/2 point for each No) | |
| Total Points (5 minus Total Deductions) | |

Club Name _____

Director's Signature _____

receives _____ /50 on _____

Sum of 8 Categories _____ Date Inspected _____

Coordinator's Signature _____

SO WHAT IS CHANGING (CONTINUED)

- Points for Service remain the same
- Now if you invest 80% of you Pathfinders you receive 125 points
- Now if you don't invest at least 1/3 of your pathfinders you receive 0 points. (that used to be 1/5)
- Greater Points totals for 70% and 60% and 50% as well.

Investiture Achievement is a critical component of the training and mentoring that goes on in the Pathfinder Ministry. Without it we are falling into the trap of becoming a social club



INVESTITURE SERVICE FORM



| Investiture Service | Points |
|--|--------|
| Holding an Investiture Service | |
| Club coordinates with church and holds an Investiture Service | 10 |
| Pathfinders Participate in the Service Elements | |
| If Pathfinder(s) say the Pledge & Law and sing the Pathfinder Song – 10 points | |
| If Pathfinder(s) share their experiences from the year with audience – 20 points | |
| If 75% or more of Pathfinders are in Class A Uniform – 10 points | |
| Total Service Points | |

| Investiture Completion | Points |
|--|--------|
| Number of Pathfinders having completed Investiture Achievement | |
| Total number of Pathfinders in club | |
| Investiture Achievement Completion Points | |
| If 80% to 100% of Pathfinders are invested – 125 points | |
| If 70% to 79% of Pathfinders are invested – 100 points | |
| If 60% to 69% of Pathfinders are invested – 75 points | |
| If 50% to 59% of Pathfinders are invested – 50 points | |
| If 33% to 49% of Pathfinders are invested – 25 points | |
| If less than 33% are invested – 0 points | |
| Investiture Completion Points | |

| | |
|-------------------------------------|---|
| _____ receives _____/175 on _____ | |
| <small>Club Name</small> | <small>Sum of Service & Completion Points</small> |
| <small>Date of Service</small> | |
| _____ | _____ |
| <small>Director's Signature</small> | <small>Coordinator's Signature</small> |

PLEASE IDENTIFY A CLUB POINT OF CONTACT FOR TRAINING

- In a by-gone era (last year) you could earn your Master Guide by attending two leadership training weekends, and work the rest of the requirements between those two events
- Times and requirements have changed with the new 2014 Master Guide Requirements
 - 15 Seminars – Up from 5
 - 11 Honors – Up from 4
 - Full Year of Investiture Teaching – Up from ¼ year
 - Participating in an Evangelistic Seminar – New Requirement
- Bottom Line: If we want to train Master Guides, the Conference offered training days alone will not suffice
 - Please Identify a Training Point of Contact for your club
 - **The Area Coordinators are here to help**

AREA COORDINATOR'S ARE OFFERING MASTER GUIDE TRAINING CLASSES

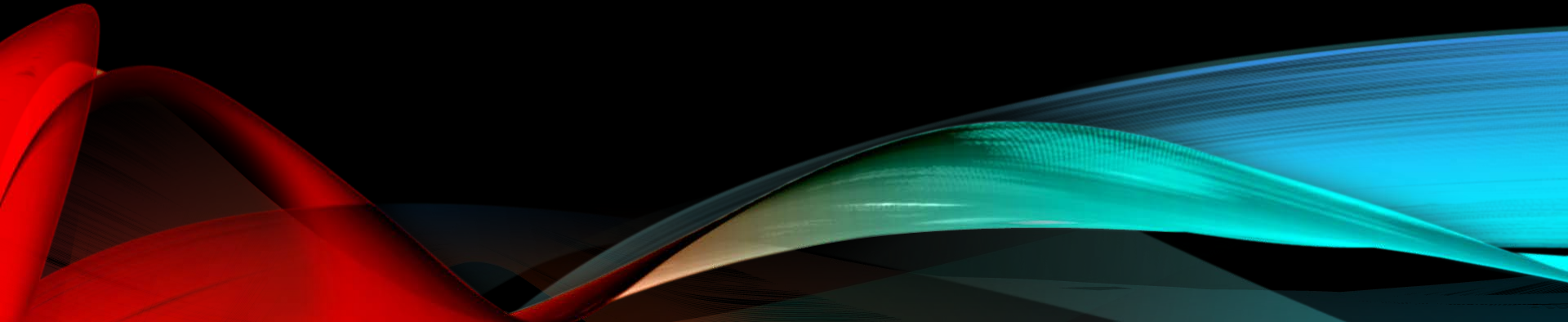
- Every other month, the Area Coordinators in the Washington Metropolitan Area are offering Master Guide Seminars in both English and Spanish
 - Normally the third Sabbath or Sunday of the month
 - The Next Session is the weekend of August 18 & 19
 - The following session will be pushed back to November due to the October Camporee & TLT Training. Plus, we are changing the months to avoid the Christmas holiday season
- To earn your Master Guide, there are:
 - 8 Basic Staff Training Seminars
 - 15 Additional Master Guide Seminars
- Even if you attended every Conference Training opportunity it would take 3 years to earn your Master Guide
 - These Area Coordinator Offered Classes provide you an opportunity to take 12 of the 21 necessary seminars each year.
 - If you couple this with three Conference opportunities you can finish all your seminars in a single year.

ARCHERY EQUIPMENT

- We have Archery Equipment available for Clubs to Check-out to prepare for the 2nd Potomac Conference Archery Competition
- We will not be releasing equipment until after the camporee
- Clubs can check out the equipment for 3 weeks
 - No renewals
 - You must arrange returns
- There will be equipment staged in both D.C. and Richmond, VA
- Clubs will be responsible for any damage to the bows, arrows, & targets while they are in their possession
 - Bows are \$210 – though parts are cheaper and I can fix many issues
 - Arrows are \$5 per arrow
 - Targets are \$250 + \$200 shipping
- If you are interested in checking out equipment please send me an email @ Jeff.Cooley@jhuapl.edu

SPECIALTY COORDINATOR REPORTS

- Pathfinder Calendar (Year in Review) Dick Kiger-Nelson
- Camporee Information Dick Kiger-Nelson
- Fair Information Dick Kiger-Nelson
- Training Events Jeff Cooley/Cesar Payne
- Pathfinder Bible Experience Information Jeff Cooley/Jeveline Lettsome
- Drill and Drum Competition Information Jeff Cooley/Joel Hutchins



CALENDAR OVERVIEW

- 2018

- Jul 8 Pathfinder Directors Meeting South
- Jul 15 Pathfinder Directors Meeting North
- Sep 9 Pathfinder Staff Training Day #1 - TBD
- Oct 4-7 Camporee – The Law of Love- CBR
- Oct 19-21 TLT Training Weekend – Pecometh Riverview Retreat
- Nov 4 Pathfinder Staff Training Day #2 - TBD

- 2019

- Jan 26 PBE Area Level – Various
- Feb 23 PBE Conference Level – TBD
- Mar 3 Pathfinder Staff Training Day #3 – Mt Aetna Camp
- Mar 9-10 TLT Training Event #2 - TBD
- Mar 16 PBE Union Level - TBD
- Apr 27 PBE Division Level – Lake Union Region
- May 5 Pathfinder Fair – Basics II - TBD
- May 19 Drill and Drum Day – Takoma Academy



THE LAW OF LOVE

POTOMAC CONFERENCE CAMPOREE

- Dates: October 4-7, 2018
 - Check-in and Registration from:
 - 4 pm – 10 pm on Thursday
 - 9 am – 6 pm on Friday
 - First Program is Thursday at 7 pm
 - Last Event ends at noon on Sunday
- Location:
 - Camp Blue Ridge, Montebello, Virginia
- EARLY REGISTRATION: today – September 7, 2018
 - Fee is \$45
- LATE REGISTRATION: September 8 – 17, 2018
 - Fee is \$50

CAMPOREE WORSHIP

- Thursday Night
 - An Intimate Worship with the Praise Team and Pastor Sherilyn O'Ffill
- The Praise Team is EDGE – Every Day God Encounter
 - A group comprised from our talented Potomac Pathfinders
- Friday Vespers, Sabbath Church & Vespers - Richie and Timi Brower
 - Richie is the Family Ministries Leader for the Upper Columbia Conference
 - Timi is a Marriage and Family Therapist in Spokane, Washington



CAMPOREE ACTIVITIES

- Zorbing
- Archery
- Crosscut saw competition
- Egg Toss
- Fire Building Competition
- Pancake Toss
- Canoeing
- Teen Basketball Tournament
- Water Slide (weather dependent)



CAMPOREE HONORS

- We are planning approximately 12 different honors (we could use some help)
- Please do not plan on getting more than one or two honors at this camporee
- Honors sessions will be on Friday Morning, Friday Afternoon, and Sabbath Afternoon
- Each honor will take between two and three hours
- Honors List
 - Spinning Yarn
 - Rockets
 - Field and Stream
 - Adventist Heritage
 - Geocaching
 - Glass Etching
 - Aboriginal Lore
 - Christian Team Building
 - Lashing (new)
 - Trees
 - Biblical Archeology
 - Tole Painting

VOLUNTEERS NEEDED

- If your church has any former Pathfinders that cannot commit to every week, but could help for one weekend – WE NEED THEM
- Remember for every volunteer you bring with you and house and feed, you get that person plus one other free of charge
 - Limit of 10 volunteers per club
- Please let us know about any potential volunteers – contact either
 - Dick Kiger-Nelson dick.kigernelson@gmail.com
 - Jeff Cooley jeffcooley.sr@gmail.com

MORE INFORMATION TO COME

- Please look for Information from our Communications Coordinator – Potomac.comm@gmail.com
- We are striving to have a draft Camporee Handbook emailed to the club directors by the end of July

POTOMAC CONFERENCE FAIR

- May 5, 2019
- We are working to finalize the site within the DC Metro Area
- Theme: Basics Partie Deux
 - There will be an Archery Competition at the fair
- More info coming soon
 - For suggestions contact Dick Kiger-Nelson
 - dick.kigernelson@gmail.com
- NOW A brief announcement from Joel concerning FOOD BOOTHS @ Fair



TRAINING

- We have three training days planned
 - September 9, 2018
 - November 4, 2018
 - March 3, 2019
- It is our desire to offer as many classes as possible toward four tracks
 - The Basic Staff Training Program – English & Spanish
 - AYMT Director Certification
 - AYMT Counselor Certification
 - Outdoor Skills for Club & Master Guide
- The first three tracks require 8 classes, so you will need to attend sessions 1&2 or 2&3 to get all 8 done in this Pathfinder Year.

SEPTEMBER 9 2018

| Time | English | | | | Spanish |
|---------------|--|---|---|--------------------------------|---|
| | Basic Staff Training | Director Certification | Counselor Certification | Outdoor Skills | Certificación Entrenamiento Básico |
| 8:30 - 9:00 | Worship | | | | |
| 9:00 - 10:15 | PFAD 001 - Pathfinder Club Ministry | LEAD 001 - Introduction to leadership skills | PSYO 121 - Discipling and Discipline: And act of Discipling | Planning a Camping Trip | PFAD 002 - Introducción a la organización del Club de |
| 10:15 - 10:30 | Break | | | | |
| 10:30 - 11:45 | PFAD 002 - Pathfinder Club Organization | LEAD 150 - Introduction to recruiting, screening and training Staff | PFAD 100 - The Pathfinder Club Chain of Command: The counselor's Support Team | Buying Club Gear | PFAD 001 - El Ministerio del Club de Conquistadores |
| 11:45 - 1:00 | LUNCH (You are responsible for your own lunch) | | | | |
| 1:00 - 2:15 | PFAD 003 - Club Programing and Planning | LEAD 122 - Dealing with the conference and your local church board | PFAD 101 - The Counselor's responsibilities | Knot Tying & Lashing | PFAD 003 - Introducción a la programación y planificación |
| 2:15 - 2:30 | Break | | | | |
| 2:30 - 3:45 | PFAD 004 - Pathfinder Club Outreach | PYSO 120 - Introduction to discipline | PSYO 124 - The Counselor's relationship with the Pathfinder | Teaching your kids How to Camp | PFAD 004 - Introducción a las actividades de alcance del Club |
| 3:45 - 4:00 | Closing & Dismissal | | | | |

NOVEMBER 4, 2018

| Time | English | | | Spanish |
|---------------|---|--|---|------------------------------------|
| | Basic Staff Training | Director Certification | Counselor Certification | Certificación Entrenamiento Básico |
| 8:30 - 9:00 | Worship | | | |
| 9:00 - 10:15 | MEDI 100 Medical, Risk Management, Child Safety | WILD 001 - Survey of camping and camp out planning | RCSF 120 - Safety and the Counselor | MEDI 100 |
| 10:15 - 10:30 | Break | | | |
| 10:30 - 11:45 | PYSO 104 - Adolscent Development | EDUC 200 - Teaching Investiture Achievement: Intent and Organization | (Leadership cert) PFAD 112 - Counseling as a ministry | PYSO 104 - |
| 11:45 - 1:00 | LUNCH (You are responsible for your own lunch) | | | |
| 1:00 - 2:15 | EDUC 001 - Introduction to Teaching Skills | FINA 100 - Handling finances | (Leadership cert) PFAD 113 - Investiture Achievement as a ministry | EDUC 001 - |
| 2:15 - 2:30 | Break | | | |
| 2:30 - 3:45 | PFAD 005 - Basic Drill | PYSO 207 - Dealing with Parents | (Leadership cert) PYSO 204 - Dealing with attitudes | PFAD 005 - |
| 3:45 - 4:00 | Closing & Dismissal | | | |

MARCH 3, 2019 @ MT. AETNA

| Time | English | | | | Spanish | |
|---------------|--|---|---|--------------------------------|---|--------------------------------------|
| | Basic Staff Training Part1 | Director Certification Part 1 | Counselor Certification Part 1 | Outdoor Skills | Certificación Entrenamiento Básico 1 | Certificación Entrenamiento Básico 2 |
| 8:30 - 9:00 | Worship | | | | | |
| 9:00 - 10:15 | PFAD 001 - Pathfinder Club Ministry | LEAD 001 - Introduction to leadership skills | PSYO 121 - Discipling and Discipline: And act of Discipling | Fire Building | PFAD 002 - Introducción a la organización del Club de | MEDI 100 |
| 10:15 - 10:30 | Break | | | | | |
| 10:30 - 11:45 | PFAD 002 - Pathfinder Club Organization | LEAD 150 - Introduction to recruiting, screening and training Staff | PFAD 100 - The Pathfinder Club Chain of Command: The counselor's Support Team | Cooking for Clubs | PFAD 001 - El Ministerio del Club de Conquistadores | PYSO 104 - |
| 11:45 - 1:00 | LUNCH (You are responsible for your own lunch) | | | | | |
| 1:00 - 2:15 | PFAD 003 - Club Programing and Planning | LEAD 122 - Dealing with the conference and your local church board | PFAD 101 - The Counselor's responsibilities | Knot Tying & Lashing | PFAD 003 - Introducción a la programación y planificación | EDUC 001 - |
| 2:15 - 2:30 | Break | | | | | |
| 2:30 - 3:45 | PFAD 004 - Pathfinder Club Outreach | PYSO 120 - Introduction to discipline | PSYO 124 - The Counselor's relationship with the Pathfinder | Teaching your kids How to Camp | PFAD 004 - Introducción a las actividades de alcance del Club | PFAD 005 - |
| 3:45 - 4:00 | Closing & Dismissal | | | | | |



PATHFINDER BIBLE EXPERIENCE

Jeveline N. Lettsome

potomac.pbe@gmail.com

301-254-0545



PBE Team Member

1. Any registered, inducted, and active Pathfinder members (10-18 yrs old).
2. Only 6 active members + 1 alternate.
3. Dues \$10.00 per team member.



PBE 2018 Materials

1. The Book of Luke
2. English: NKJV (Thomas Nelson ed).
3. Spanish: Reina Valera 1995.
4. SDA Bible Commentary: Introduction.



2018-19 PBE events

PBE JumpStart will NOT be happening at camporee this year. To request assistance, please contact Jeveline directly at potomac.pbe@gmail.com. Her calendar fills quickly, so please contact her as soon as you know you are going to field a team

November 30, 2018 : Registration deadline

January 26, 2019: Area (TBA)

February 23, 2019: Conference (TBA)

March 16, 2019: Union (NJC)

April 27, 2019: Division (Lake Union Location)



Placement

Area 70%

Conference 90% (By decision of the Columbia Union Youth Directors)

Union 90%

Division 90%

1st 90%, 2nd 80%, 3rd 70% of the highest score.



PBE 2019 Prep

1. Practice questions will be available in October; have your team start reading and memorizing now.
2. The Grading System will continue as in past years. The new grading system was NOT adopted by the PBE Task Force.
3. Chapter division suggestion: (1151 verses in total)
 1. Luke 1-4 (214 verses)
 2. Luke 5-8 (194 verses)
 3. Luke 9-12 (217 verses)
 4. Luke 13-17 (170 verses)
 5. Luke 18-21 (176 verses)
 6. Luke 22-24 (180 verses)

These are just a suggestion, each club forms their assignments based on the strengths of their team.

DRILL AND DRUM EVENT DAY

- **Sunday, May 19, 2019 @ Takoma Academy**
- **Drill Team and Drum Corps Rules will be the "Oshkosh 2019" rule set.**
 - Please still use the Potomac Conference Registration forms to register by the Deadline Indicated
- **New Fee Structure:** There will be a \$30 registration charge for each team competing. Hence if you have a team from all 4 categories (Basic, Advanced, Fancy and Drum) registration will now be \$120. Any combination of 3 is \$90, and combination of 2 is \$60.
- **Bonus Points:** A maximum of 15 points will be awarded per participating club.
 - Basic Teams - 3 points
 - Advanced - 6 points
 - Fancy Teams and Drum Corps - 15 points
- **Drill Instructors:** May be a Pathfinder, TLT, or Staff of any Age (Bonus Points are given to the Drill Score if the Drill Instructor is 18 or under)
- **Team Size:** A minimum of 4 Pathfinders (If your Drill Instructor is a Pathfinder and/or a TLT they may be one of the 4, not encouraged but permitted)

DRILL AND DRUM EVENT DAY (CONTINUED)

- **Team - Drill Down:** Similar to individual drill downs except "Team" oriented with a Club Standing Trophy. 3 categories (Basic, Advanced, and Freestyle)
- **Team Advancement:** It is our desire to have teams advance to the next category every year and encourage clubs to create new teams in their place if at all possible. Basic teams should advance to an Advanced Team and Advanced Teams should Advance to Fancy Teams. To assist in this advancement we may require all Basic and Advance teams to participate in a Drill Clinic at the Drill Event Day in order to be eligible to perform.
- **Shoes:** The Drill Venue has asked the Potomac Pathfinders to limit hard soled shoes or heels on. We are asking if at all possible that your Pathfinders **wear rubber soled dress shoes** or platform heels of no greater than 1".
- **Note:** All Pathfinders that attend must have an Identification Badge displaying the information required by the Potomac Conference. Also, all clubs must bring their own first aid kits and attend to their own minor injuries as necessary.

DRILL AND DRUM CORPS

- **Drill:** If a club is in need of training and instruction in the area of Basic Drill or Drill Team formation or have any Drill related questions please contact the Drill & Drum Corps Coordinator or your Area Coordinator so we might be able to offer assistance or training.
- **Drum Corps:** We would like to give Drum Corps the opportunity to demonstrate at other times in the year such as at the Fair or Camporee. To facilitate this we need to know your desire to demonstrate so if your club has a Corps and would like to bless us with your talents please contact Joel Hutchins or your area coordinator.

DRILL RELATED ACTIVITIES AT CAMPOREE

- **Flag Raising:** If your Pathfinders would like to participate in a Flag Raising ceremony at the Camporee please contact Joel Hutchins.
- **Parade:** Protocol & Line up will be as we have done in recent years. The Color Guard carrying the flags comes first, followed by the Club Banner, then followed by your club. Directors or Drill Instructor will command from the left side of the club. Specific details such as number of columns and Route will be given at the camporee.

DRILL DOWN

- **Drill Down:** There “will be” a Conference level Drill Down at camporee on Sunday Morning

~ **Contact Information** ~

Joel Hutchins: 301-802-4326 or

THSLDU@comcast.net

QUESTIONS AND ANSWERS

Directors' Meeting

