



DIRECTORS' MEETING

Potomac Conference Pathfinders

July 12, 2020

Sherilyn O'Ffill, Potomac Conference Club Ministries Director

ITS BEEN A LONG HARD YEAR BUT BETTER THINGS ARE AHEAD

51 Behold, I tell you a mystery; we will not all sleep, but we will all be changed,

52 in a moment, in the twinkling of an eye, at the last trumpet; for the trumpet will sound, and the dead will be raised **u**imperishable, and we will be changed.

53 For this **s**perishable must put on **t**he imperishable, and this mortal must put on immortality.

54 But when this **u**perishable will have put on **v**the imperishable, and this mortal will have put on immortality, then will come about the saying that is written, "DEATH IS SWALLOWED UP in victory.

55 O DEATH, WHERE IS YOUR VICTORY? O DEATH, WHERE IS YOUR STING?"

56 The sting of death is sin, and the power of sin is the law;

57 but thanks be to God, who gives us the victory through our Lord Jesus Christ.

58 Therefore, my beloved brethren, be steadfast, immovable, always abounding in the work of the Lord, knowing that your toil is not *in vain* in the Lord

-- 1 Corinthians 15:51-58

AGENDA

- Director Reports

- Pathfinder Calendar Jeff Cooley
- Changes to the Organization Chart Jeff Cooley
- Camping during COVID-19 Conference Checklist Sherilyn O'Ffill
- Master Guide Review Process Jeff Cooley
- Rebranding Jeff Cooley
- Teen Leadership Training Report Martha Kiger-Nelson
- Spanish Camporee coming in Spring 2022 Jeff Cooley

- Area Coordinators' Reports

- Pathfinder Year 2020-2021 Points Systems Amada/Kevin
- Master Guide Training Kevin/Nadine

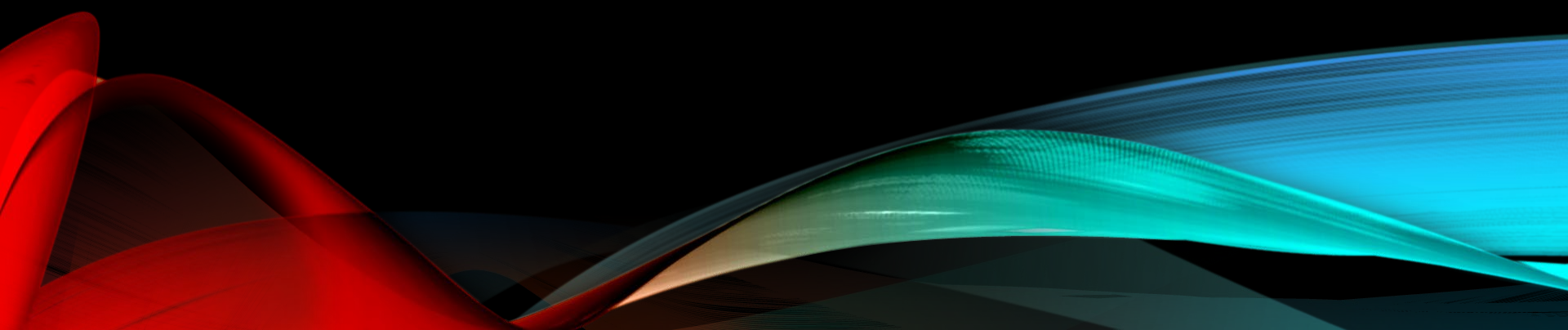
- Specialty Coordinators' Reports

- Virtual Camporee Jeff Cooley
- Fair Information (COVID-19 Plan) Jeff Cooley
- Staffing Training Events Nadine Hosten
- Pathfinder Outdoor Experience – Teens (COVID-19 Plan) Chris LeBrun
- Pathfinder Bible Experience Information (COVID-19 Plan) Jeveline Lettsome
- Drill and Drum Competition Information Joel Hutchins

- Question and Answer Time

DIRECTOR'S REPORTS

Pathfinder Calendar	Jeff Cooley
Changes to the Organization Chart	Jeff Cooley
Camping during COVID-19 Conference Checklist	Sherilyn O'Ffill
Master Guide Review Process	Jeff Cooley
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Teen Leadership Training Report	Martha Kiger-Nelson
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CALENDAR OVERVIEW

- 2020
 - Jul 12 Pathfinder Directors Meeting – Zoom Meeting
 - Jul 19 Running a Pathfinder Club During COVID-19 – Virtual Panel
 - Sep 13 Pathfinder Staff Training Day #1 – Likely via Zoom
 - Oct TBD POE – Backpacking Trip – Explorer+ - more info to follow
 - Oct 9-11 Pathfinder “Virtual Camporee” - More Details to Come
 - Oct 23-25 Potential Weekend for TLT Training – Virtual Training
 - Oct 30 PBE Team Registration Deadline
 - Nov 15 Pathfinder Staff Training Day #2 – Likely via Zoom
- 2021
 - Jan 23 PBE Area Level – Zoom or Live? your guess is as good as mine
 - Feb 27 PBE Conference Level – Zoom or Live?
 - Feb 28 Pathfinder Staff Training Day #3
 - Mar 20 PBE Union Level – TBD
 - Apr 17 PBE Division Level – TBD
 - Apr 25 Pathfinder Fair – Shenandoah Valley Academy
 - May 16 Drill and Drum Day – Takoma Academy
 - July TBD POE – Rafting Trip – Explorer+

CHANGES TO THE ORG CHART

Since Last Directors Meeting

- Transfers within the Organization
 - Haryl Linzau – Assistant Head Specialty Coordinator -> Coordinator at-large
- New Coordinators
- Departing Coordinators
 - Dick Kiger-Nelson – Retired but willing to volunteer
 - Mario Vanegas – Retired

CAMPING DURING COVID-19 CRISIS

Before you Plan your Trip

- Make sure that your group size fits under the size regulated by the state and county you are camping in.
 - Make sure you understand the current requirements that must be in place during a weekend outdoor event
 - Check to see that the requirements are current by contacting the State and County Boards of Health
 - Requirements are likely to keep changing on a regular basis so make sure you update your information every two weeks
- Get an affirmation vote from your church board supporting the outing
 - This must include both the dates and location of the campout.
 - This has always been a requirement BUT is even more important in our new environment.
 - Your board may want additional information about how you plan to minimize risk of exposure before they vote to support an outing, so know what they need before you take your proposal to them.

CAMPING DURING COVID-19 CRISIS

48 hours before departure

- Have a check-in time where you check the temperature of everyone who is planning to attend the event
 - Limit the number of younger children. Children under 5 have not yet developed immunity systems to fight viruses and are more likely to spread a virus
- Require each person attending your event (or their parent if they are under 18) to complete a standard exposure questionnaire that asks about:
 - their personal health,
 - their exposure to someone diagnosed with COVID-19,
 - their travel to hot spots,
 - AND CONTACT INFORMATION to keep on file just in case someone on the trip is diagnosed in the 14 days following the end of the event.
- If anyone attending, **or anyone in the family of an attendee**, has a fever or may have potentially been exposed, then that attendee is unable to join you for the weekend.

CAMPING DURING COVID-19 CRISIS

Day of Departure

- *Before loading transportation or upon arrival if everyone is arriving in family provided transportation*
 - Again check temperatures and administer the appropriate questionnaire.
 - Confirm that you have the correct contact information so that if a Pathfinder exhibits symptoms, they can be transported home as soon as possible AND so that you can contact them during the 14 days after end the weekend if needed.

CAMPING DURING COVID-19 CRISIS

During the Event (1 of 2)

1. Make sure you have planned sufficient space to keep people socially distanced. That means 6-feet apart most of the time.
 - A. REMEMBER this includes inside tents.
 - I. That means that you will be able to put 2 people in the average 6-man tent with head to toe alignment, so that one person isn't breathing into the face of another.
 - II. If possible, house/tent individuals of the same gender from the same family together.
 - a. This is not time for unit cohesion.
 - b. It will help you with tent space because family members are not required to have and maintain the same level of social distancing as people from different households.
 - B. This also means that meal time seating needs to be spread out as well (This is not the year to see how many people you can get onto one picnic table bench)
2. Regularly clean (disinfect) common items like tables, chairs, food preparation areas, stoves, etc.
 - A. If you can't clean an item due to rough surfaces or other reasons, don't take those items with you on the trip

CAMPING DURING COVID-19 CRISIS

During the Event (2 of 2)

3. Limit the number of people touching serving utensils and group activity supplies.
 - A. Utilize paper plates and disposable plastic cutlery and throw everything that has been touched away after each meal.
 - B. If cooking materials or utensils must be shared, make sure to disinfect them (with bleach or alcohol) between each use.
4. Everyone must wear face coverings if the 6-foot distance is not possible during meal preparation or service.
 - A. It may be a good idea to consider another method for getting food to your group such as “table service” where everyone sits in their spot and staff bring prepared plates to each person.
5. Follow local guidelines for wearing masks in public places.
 - A. Your camp should be considered a public place
 - B. Any activity that will require you to be within 6 feet of another person for more than a cumulative time of 15 minutes per day is considered close contact

MASTER GUIDE REVIEW PROCESS

- Please Remember – No one gets invested as a Master Guide in the Potomac Conference without sign-off by the Potomac Conference Pathfinder Director – Pastor Sherilyn O’Ffill
 - If you don’t follow this rule – Your Master Guide will not be recognized by the Conference
- Steps Involved
 - Master Guide Candidate completes requirements
 - Candidate’s portfolio is reviewed by member of the Master Guide Committee
 - Followed by a Master Guide Panel Interview - Panel Comprised of some subset of:
 - Amada Avalos Erdelyi
 - Jeff Cooley
 - Josant Barrientos
 - Kevin Snaith
 - Sherilyn O’Ffill
 - Yemni Pinales
 - Then Sherilyn signs your official portfolio

REBRANDING OLD LOGO

Adopted in 2001
And required by
Union Camporee
in August of 2002



REBRANDING NEW LOGO



**Adopted in 2019
And required by
July 1, 2020**

POTOMAC CONFERENCE PATHFINDERS

TLT INFORMATION

- The TLT Team is committed to providing support to our fantastic high-school-aged young people as they develop their talents and enter into youth ministry
 - Please, if you are going to have a TLT program contact me at mkigernelson@gmail.com or before 9pm at (804) 690-0570
 - We still have some clubs calling older Pathfinders TLTs without offering the necessary training and mentorship
 - It is to our benefit to help TLTs grow their leadership skills and knowledge base and the TLT program can provide structured learning
- We have some exciting upcoming events
 - We are currently working on a plan for virtual training during the October 23rd thru 25th weekend – more information will be available by the end of August.

TLT INFORMATION

- Clubs, Please submit your TLT registration packets as soon as you can
 - Shoot for no later than 15 days after your club registration
 - **Deadline is 30 September 2020**
- We encourage all registered TLTs, all teens interested in TLT, and all TLT mentors to attend the virtual TLT training in October
 - We will cover the responsibilities expected of our TLTs
 - We will cover the 2020 – 2021 TLT calendar
 - We want to make sure applicants go into this experience with eyes-open
- The TLT t-shirts are available. Again, talk to Martha if you are interested.

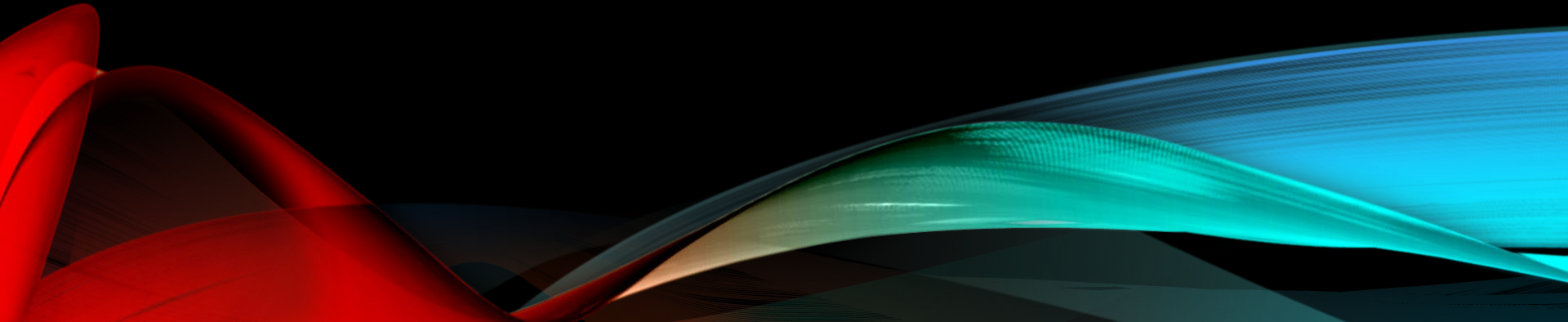
SPANISH CAMPOREE

- Coming back in Spring of 2022
 - Will support constituency in both English and Spanish Languages
- Will likely replace Pathfinder Fair for that year

AREA COORDINATOR REPORTS

Pathfinder Year 2020-2021 Points Systems
Master Guide Training

Amada/Kevin
Kevin/Nadine



MODIFICATIONS TO THE 2020-2021 POINTS SYSTEM DEALING WITH THE PANDEMIC

Normal

• Top 8 monthly Reports	320
• 4 Field Trips	40
• 4 Community Services	40
• Induction	50
• Camporee	200
• Inspection	50
• Pathfinder Sabbath	50
• Fair	75
• Investiture	175
Total	1000

Bonus

• PBE	15
• Drill and/or Drum	15

2020 - 2021

• Top 8 monthly Reports**	320
• 4 Field Trips	40
• 3 Community Services*	30
• Induction**	50
• Camporee**	Optional
• Inspection***	50
• Pathfinder Sabbath	50
• Fair****	TBD(75)
• Investiture**	175
Total	625 - 700

Bonus

• PBE	15
• Drill and/or Drum	15

* There are many ways to do Community Service and still social distance

** These are expected to be virtual

*** Inspections to be replaced by 2 Directorial Staff / Area Coordinator Meetings

**** Fair will be held if it is safe to do so; if held it will be required and be 75 points

FROM THE AREA COORDINATORS

Training

- Master Guide training seminars provided last club year:
 - 4 English / 4 Spanish. (Due to COVID-19 we were not able to offer the 6 seminars as scheduled)
- Proposed trainings seminars for coming club year:
 - Master Guide seminars – 10 English / 10 Spanish
 - Next Master Guide seminars are schedule for Sabbath July 18th.
 - Investiture Achievement sessions – 5 English / 5 Spanish “New Offering” as online sessions for clubs to leverage as needed
 - Counselors Training – July 2020

Virtual Tools

- Zoom – to be used to facilitate online club meetings
- How to use Zoom and team rooms:
 - <https://www.youtube.com/watch?v=2BEPQsfUg2M&feature=youtu.be>
 - <https://youtu.be/VkK5WEf6xgk>

PLEASE IDENTIFY A CLUB POINT OF CONTACT FOR TRAINING

- The 2014 Master Guide Requirements
 - 15 Seminars – Up from 5
 - 11 Honors – Up from 4
 - Full Year of Investiture Teaching – Up from ¼ year
 - Participating in an Evangelistic Seminar – New Requirement
- Please Identify a Training Point of Contact for your club

The Area Coordinators are here to help

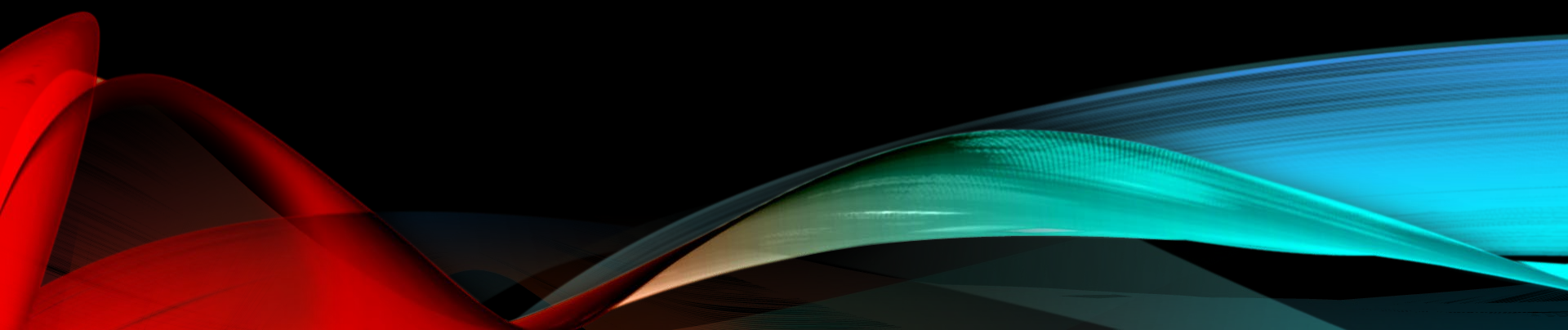
AREA COORDINATOR'S ARE OFFERING MASTER GUIDE TRAINING CLASSES

- Every other month, the Area Coordinators will be offering Master Guide Seminars in both English and Spanish
 - Normally the third Sabbath of the month.
- To earn your Master Guide, there are:
 - 8 Basic Staff Training Seminars
 - 15 Additional Master Guide Seminars
 - These Area Coordinator Offered Classes provide you an opportunity to take 12 of the 21 necessary seminars each year.

BIG THANK YOU

- A Big Thank You to all our Directors and their staff for the wonderful job they have done in keeping their club functioning during this pandemic.
- We (Area Coordinators) are committed to help you in anyway we can in this our “New Normal”. Please don’t hesitate to contact your Area Coordinator.

SPECIALTY COORDINATOR REPORTS

- Virtual Camporee Jeff Cooley
 - Fair Information Jeff Cooley
 - Food Booth Reservation Procedures & Changes Joel Hutchins
 - Training Events Nadine Hosten
 - Pathfinder Outdoor Experience – Teens Chris LeBrun
 - Pathfinder Bible Experience Information Jeveline Lettsome
 - Drill and Drum Competition Information Joel Hutchins
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VIRTUAL CAMPOREE

- YOUR IDEAS GO HERE
 - We have seen and experience swings and misses
 - Lets see if we can make this happen

POTOMAC CONFERENCE FAIR

WE ARE PRAYING THAT BY APRIL WE CAN MEET IN PERSON

- April 25, 2021
- Shenandoah Valley Academy
- The Theme will be Pathfinder Teamwork
- Events
 - Four Way Soccer
 - Four Way Tug of War
 - Gravity Challenge (the Sisyphean Task)
 - Gridiron B-Ball
 - Kickball
 - Medicine Ball Lashing
 - Rock, Paper, Scissors showdown
 - Ultimate Frisbee
 - Wiffle Ball
- NOW A brief announcement from Joel concerning FOOD BOOTHS @ Fair

Food Booth's @ 2021 Fair

- **Registration Procedures:**

- We now have a Digital Form of Registration via Web Site this year
- Registrations will not be accepted until we have posted the form for this year.
- Standing Reservation will still be in place from the last fair we had in 2018
- Food Booth Items will not be confirmed until the Fair Registration has been received and either "Bill the Church" or Payment has been made.

- **Single Item Reservations:** Only 1 "main" item or "entre" can be reserved from year to year. Any additional items will be granted at the discretion of the Food Booth Coordinator.

- **Drinks:** Specialty Drinks such as Fruit Smoothies are considered a "main" item and those will be the only item reserved from year to year.

- **Foods by any other name:** Items with similar ingredients or foundation protein by another name that are requested by another club **may not** be allowed... so please include pictures and descriptions of your dish to help clarify exactly what you are offering.

- **All items must be Vegetarian: That means 100% Vegetarian in product, ingredients & preparation... including spices, marinades, and/or flavorings.**

TRAINING

- We will offer 3 training days
 - The First Staff Training Day will be September 13, 2020 – Zoom Training
 - The Second Staff Training Day will be on November 15, 2020 – Possibly in Person
 - The Third Staff Training Day will be on February 28, 2021 – Zoom or Live?
- As you have already heard, the Master Guide Certification Classes will not be offered on the three Pathfinder Staff Training Days
 - They will be offered on Sabbath Afternoons by the Area Coordinator Team
- It is our desire to offer as many classes as possible toward the following tracks
 - The Basic Staff Training Program – English & Spanish
 - AYMT Director Certification
 - AYMT Counselor Jumpstart
 - AYMT Pathfinder Leadership Certification
 - AYMT Staff Leadership Certification
 - AYMT Instructor Certification

PATHFINDER OUTDOOR EXPERIENCE - TEENS

- First Event: Backpacking Trip in October (date TBD) as soon a COVID allows





PATHFINDER BIBLE EXPERIENCE

Jeveline N. Lettsome

potomac.pbe@gmail.com

301-254-0545



The Plan

YES!

Definitely!



2021 Events

October 29, 2020: Registration closed

January 23, 2021: Area (TBD)

February 27, 2021: Conference (TBD)

March 20, 2021: Union (TBD)

April 17, 2021: Division (TBD)



Placement

Area 70%

Conference *80%

Union 90%

Division 90%

1st 90%, 2nd 80%, 3rd 70% of the highest score.

* We are reverting back to the “Potomac Way” of determining who goes to Union, this is about getting young people excited about God’s Word



PBE Materials

1. English: NKJV (Thomas Nelson ed).
2. Spanish: Reina Valera 1995.
3. SDA Bible Commentary: Themes



2021 Books

1. Hebrews
2. James
3. I Peter
4. II Peter
5. SDABC Themes

Drill and Drum Event Day

- **Sunday, May 16, 2021 @ Takoma Academy**
- **Drill Team & Drum Corps Competition – Minimal Changes to the 2019 Rules**
 - These rules are also for Union Camporee with minimal specific changes.
- **Registration:** We may be moving to a completely Digital Registration Platform this year.
- **Fee Structure:** There will be a \$30 registration charge for each team competing. Therefore if you have a team from all 4 categories (Basic, Advanced, Fancy and Drum) registration will now be \$120. Any combination of 3 is \$90, and combination of 2 is \$60.
- **Bonus Points:** A maximum of 15 points awarded per participating club which will be awarded on a “Participation” basis of at least 1 Team type (Basic, Advanced, Freestyle or Drum Corps.)
- **Drill Instructors/Drum Corps Captains:** May be a Pathfinder, TLT, or Staff of any Age (Bonus Points are given to the Score if the Drill Instructor/Drum Corps Captain is 18 or under)
- **Team Size:** A minimum of 4 Pathfinders (If your Drill Instructor is a Pathfinder and/or a TLT they may be one of the 4, this is not encouraged but permitted)

Drill and Drum Event Day

- **Covid 19 Considerations:** We are hoping and praying that we will be able to meet together on May 16, 2021 but we may have to think outside the box until we figure out the “new normal.”

If your Church/Club are able to meet and develop and practice a team and we are still not able to come together r/t Covid 19 meeting size restrictions here are some options that we are contemplating:

- We may come to your location or to a mutually time/distance saving location to judge your team for the competition.
- We may ask teams to perform in time slots over multiple days and at different locations or if on the same day, time slots may be farther apart to facilitate greater social distancing and sanitation.
- If at one location we may ask clubs to perform without spectators or we may ask them to remain in their cars and we may perform exclusively outside.
- We will require masks and may need to perform at double the normal distance between the ranks and files i.e. Double Dress Right Dress distance and Cover.
- Additional stipulations may be needed and we will make teams aware of them as they arise

Drill & Drum Corps Coordinator: Joel Hutchins 301-802-4326

THSLDU@comcast.net

QUESTIONS AND ANSWERS

Directors' Meeting

